

# What does your ideal career look like?

## ➤ When do I do my best work?

Think about a time when you felt engaged, confident, and proud of your work.

- What were you doing?
- What skills were you using?
- What made the experience enjoyable?

## ➤ What kind of problem solver am I?

When faced with a challenge, which types of problems naturally interest you?

➤ Describe a problem you enjoyed solving recently and why it interested you

- Technical and rule-based problems?
- Investigating why something happened?
- Helping people make decisions?
- Improving how things work?
- Understanding business performance

## ➤ What does success look like for me?

Forget job titles for a moment.

- What would a successful career give you?
- What matters most to you right now?
  - Progression
  - Learning
  - Flexibility
  - Financial reward
- Why are those things important to you?
  - Stability
  - Purpose
  - Recognition
  - Relationships



➤ What drains my energy?

Understanding what you don't enjoy is just as valuable as knowing what you do.

- What tasks or environments tend to frustrate, bore, or drain you?
- What would you like to avoid in your future career if possible?

➤ The perfect role

If I could design the perfect role around my strengths, interests, and values, what would it look like?

Let your imagination run wild.

➤ My ideal working environment

Imagine it's a Tuesday morning three years from now.

- Where are you working?
- Who are you working with?
- What are you spending most of your day doing?
- What would make you excited to start work each day?

➤ In summary

Three things I have learned about myself today:

- 1
- 2
- 3

The type of role I should explore further is:

Because:

Three actions I will take in the next 7 days:

- 1
- 2
- 3